



# **Child Day Care Services**

Annual Statistical Report

2015-2016

Year Ending  
March 31, 2016

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## **EARLY CHILDHOOD SERVICES**

The Early Childhood Services branch is responsible for the development, design and monitoring of all departmental early childhood and school-based programs and services.

We are pleased to share the New Brunswick 2015-2016 Child Day Care Services Annual Statistical Report. The information contained in this report will provide the user with an overview of Child Day Care Services in New Brunswick.

This report provides a profile of New Brunswick Child Day Care Services for 2015-2016 and in some cases data from previous fiscal years so the user will be able to track trends. It reports on programs that support the child day care facilities and the families and children who access child day care services in New Brunswick. It also provides a picture of the investments that Education and Early Childhood Development has made in child day care services during this reporting period.

The Child Day Care Services Program is responsible for representing the public interest in matters related to the safety and healthy development of young children from birth to 12 years of age who are in non-parental child day care arrangements primarily while their parents are working, studying or in training. Child Day Care Services are legislated under Part II of the Family Services Act, Day Care Regulation 83-85 and the Child Day Care Facilities Operator Standards.

## Regulated Facilities and Spaces

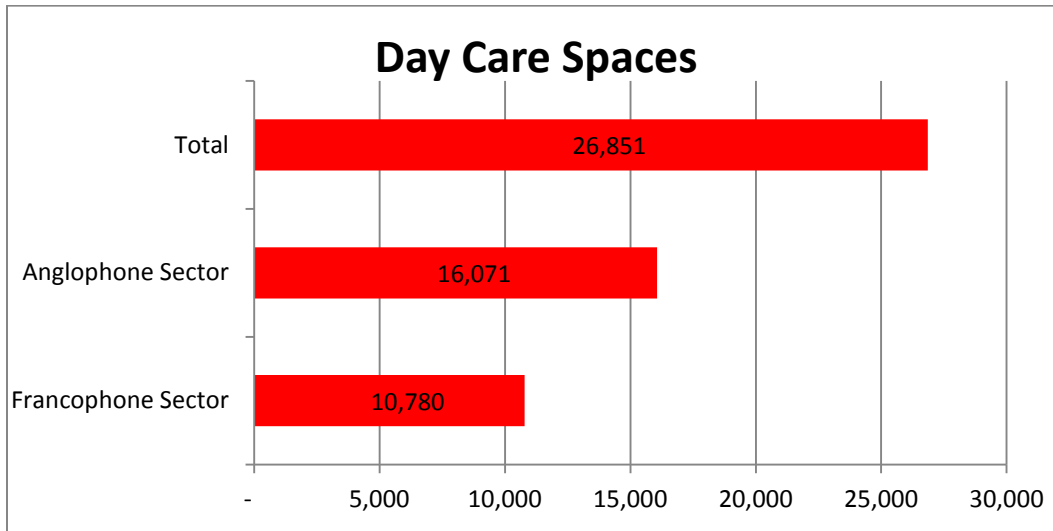
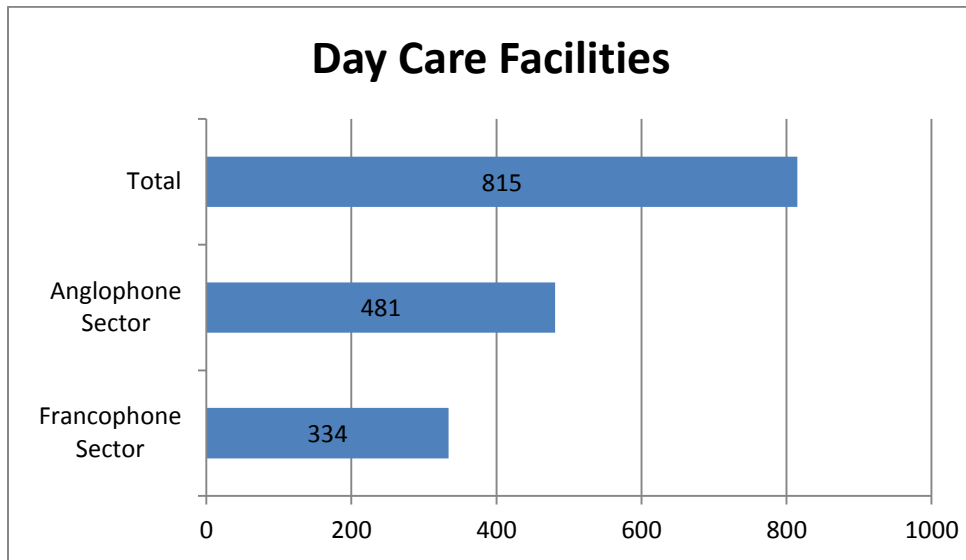
**March 31, 2016**

**815 facilities**

**26,851 spaces**

**Anglophone Sector**  
**481 facilities**  
**16,071 spaces**

**Francophone Sector**  
**334 facilities**  
**10,780 spaces**



## Facility type

**March 31, 2016**

**188 Community Day Care Homes**

**627 Day Care Centres**

### **Anglophone Sector**

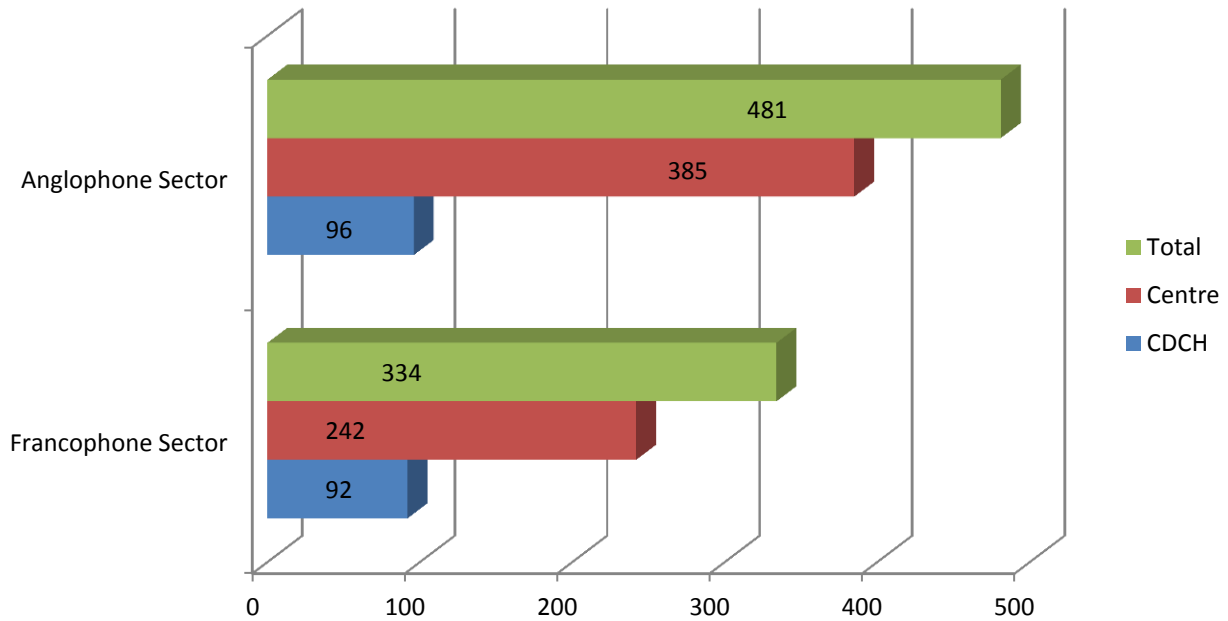
**96 Community Day Care Homes**

**385 Day Care Centres**

### **Francophone Sector**

**92 Community Day Care Homes**

**242 Day Care Centres**

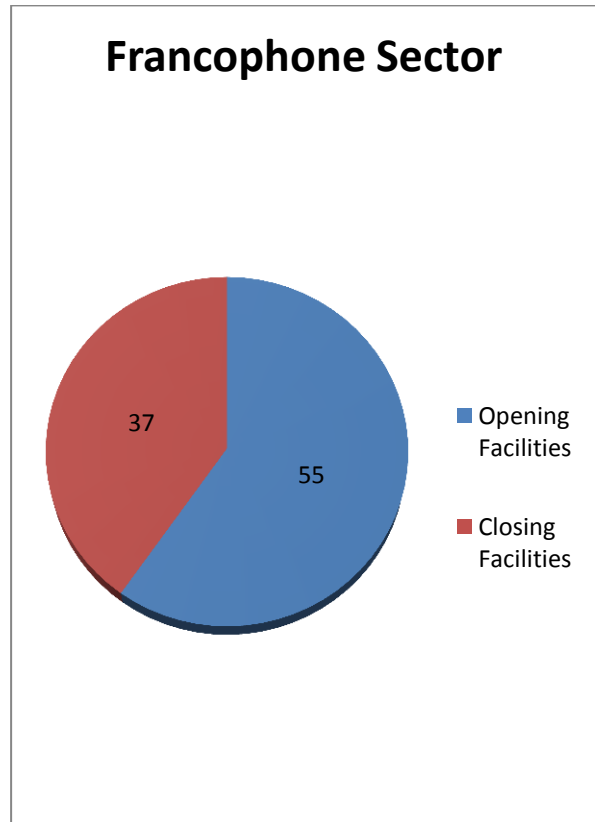
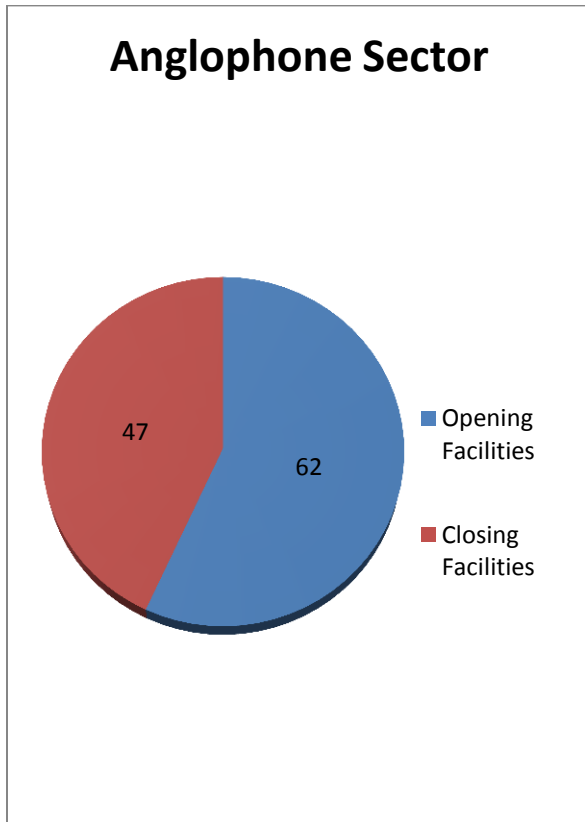


## Facilities Opened and Closed

**March 31, 2016**  
117 Opening Facilities  
84 Closing Facilities

**Anglophone Sector**  
62 Opening Facilities  
47 Closing Facilities

**Francophone Sector**  
55 Opening Facilities  
37 Closing Facilities

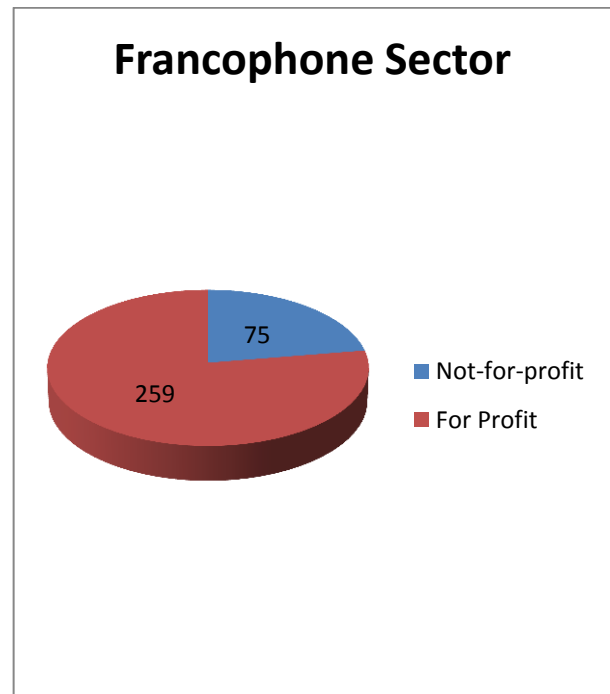
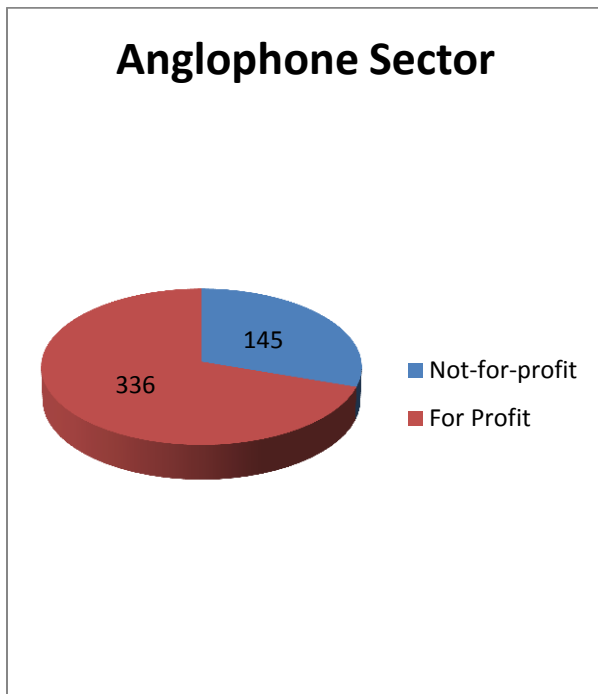


## Auspice

**March 31, 2016**  
**220** Not-for-profit Facilities  
**595** For profit Facilities

**Anglophone Sector**  
**145** Not-for-profit Facilities  
**336** For profit Facilities

**Francophone Sector**  
**75** Not-for-profit Facilities  
**259** For profit Facilities



## Child Care Spaces by Age Category

Estimated total number of available spaces per age group  
*(Community day care homes are included in this figure)*

**March 31, 2016**

**26,851** total spaces

**2,116** spaces for infants

**10,772** spaces for preschool-aged children

**13,963** spaces for school-aged children

### Anglophone Sector

**16,071** total spaces

**1,270** spaces for infants

**6,670** spaces for preschool-aged children

**8,131** spaces for school-aged children

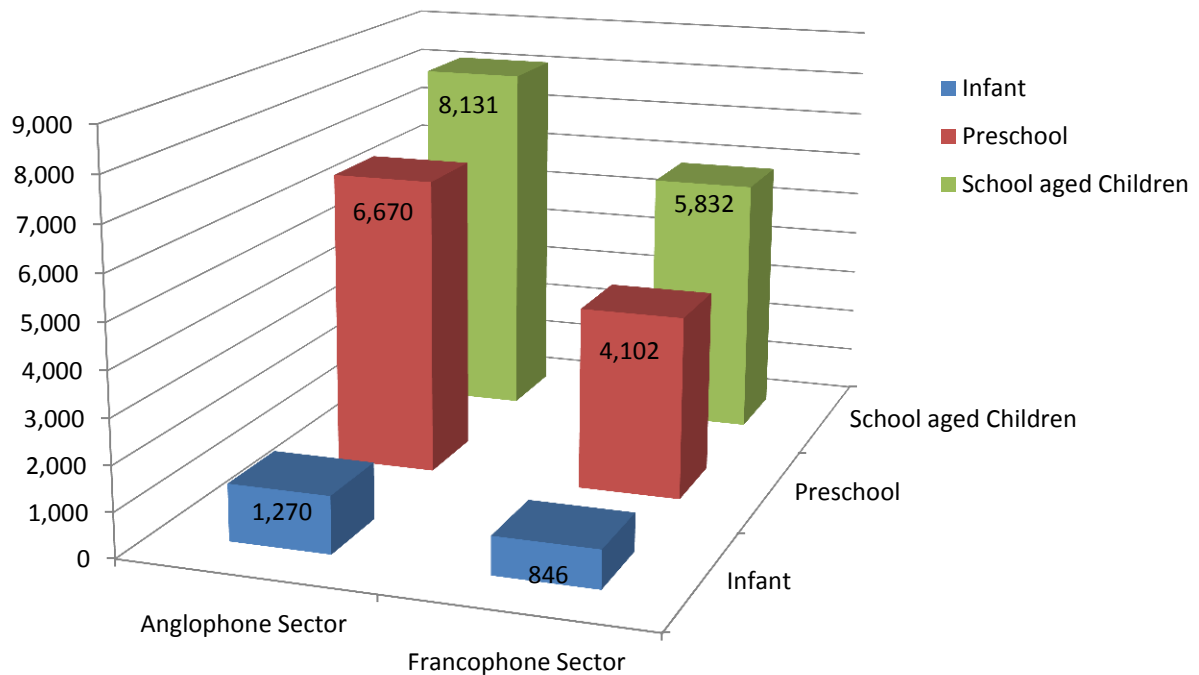
### Francophone Sector

**10,780** total spaces

**846** spaces for infants

**4,102** spaces for preschool-aged children

**5,832** spaces for school-aged children



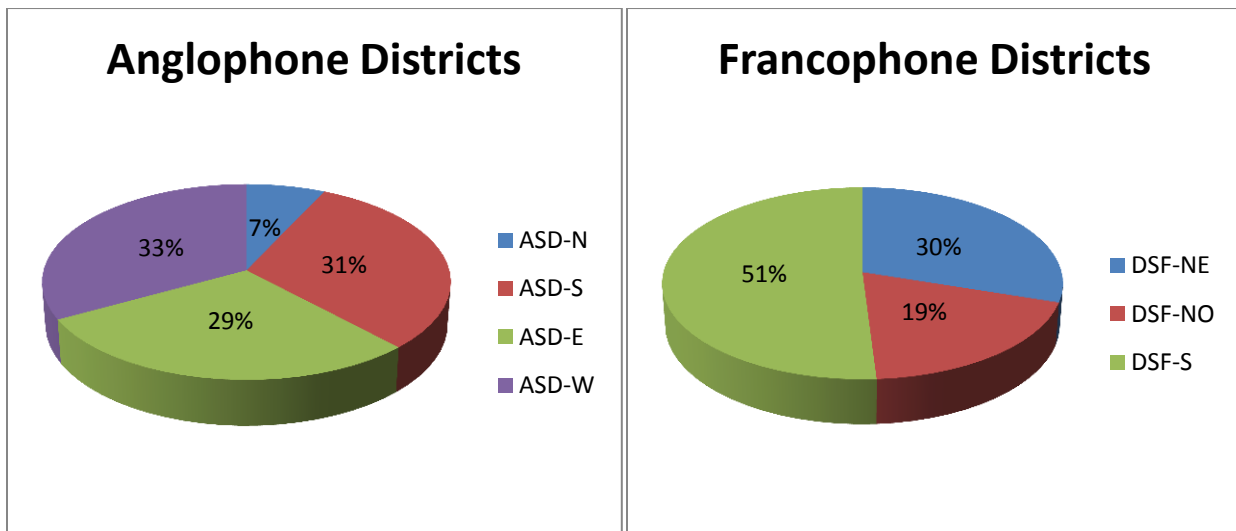


## Child Care Spaces by School District

Estimated total number of available spaces per school district  
(Community day care homes are included)

**March 31, 2016**

- 1,084** Anglophone School District North (ASD-N)
- 4,938** Anglophone School District South (ASD-S)
- 4,676** Anglophone School District East (ASD-E)
- 5,373** Anglophone School District West (ASD-W)
- 3,265** District scolaire francophone Nord-Est (DSF-NE)
- 1,999** District scolaire francophone Nord-Ouest (DSF-NO)
- 5,516** District scolaire francophone Sud (DSF-S)
- 26,851** Total Spaces



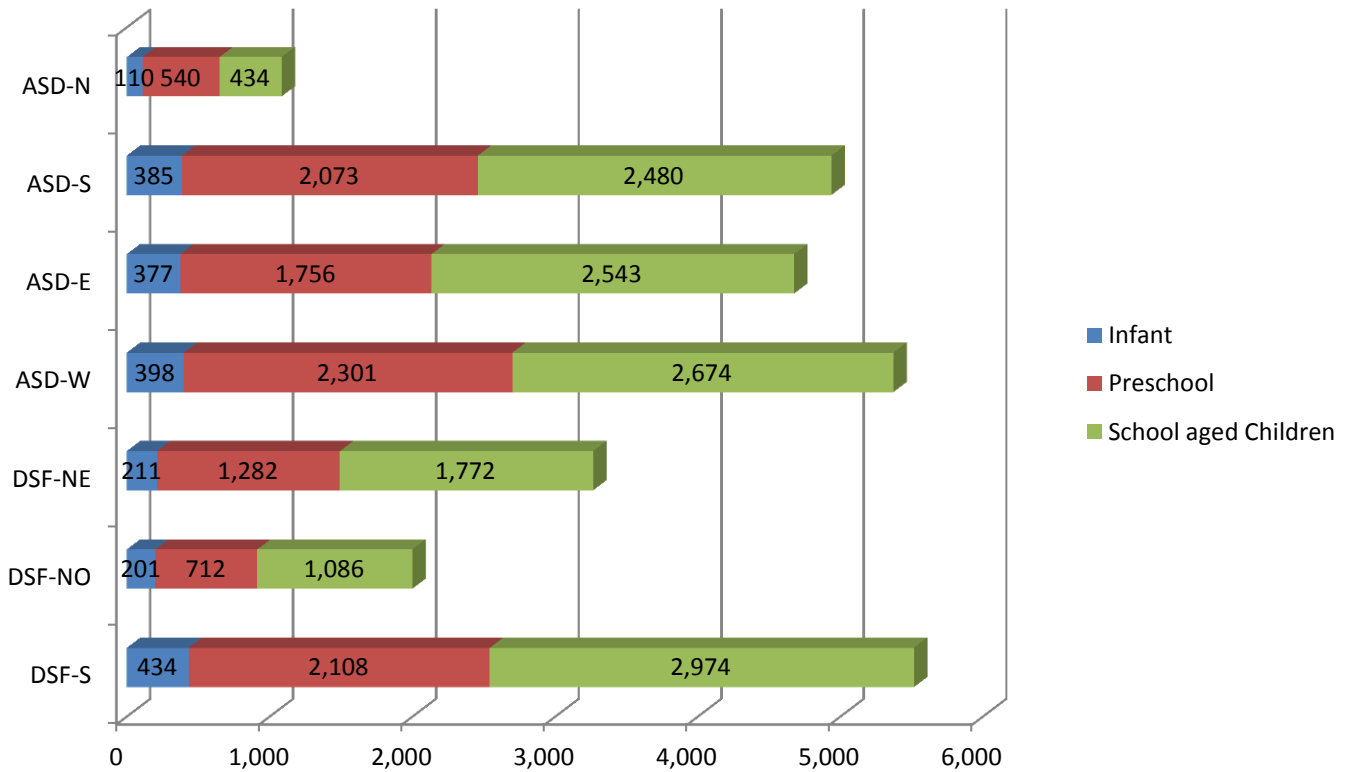
*\*\*2012-2013 was the first year daycare information was available by school district.*

# Child Day Care Services Annual Statistical Report 2015-2016

## Child Care Spaces by Age and School District

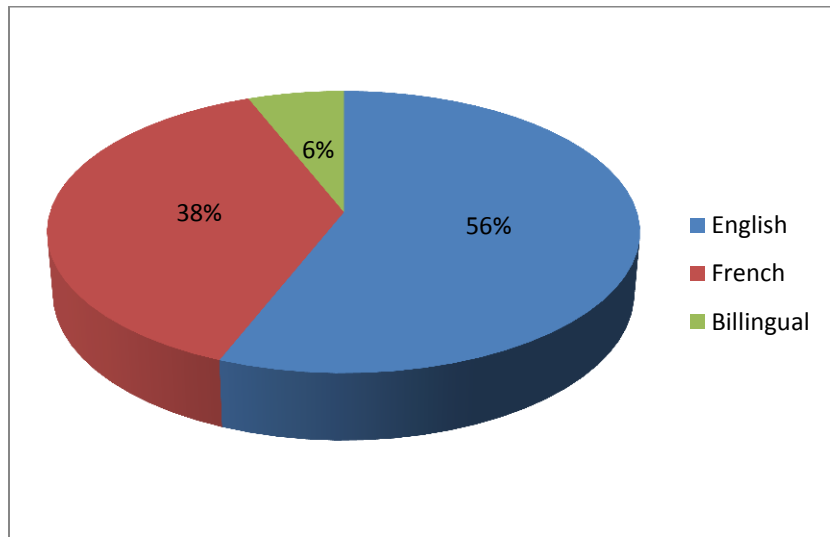
Estimated total number of available spaces per age group  
(Community day care homes are included)

March 31, 2016	ASD-N	ASD-S	ASD-E	ASD-W	DSF-NE	DSF-NO	DSF-S	TOTAL
Infant	110	385	377	398	211	201	434	2,116
Preschool	540	2,073	1,756	2,301	1,282	712	2,108	10,772
School-aged	434	2,480	2,543	2,674	1,772	1,086	2,974	13,963
<b>Total spaces</b>	<b>1,084</b>	<b>4,938</b>	<b>4,676</b>	<b>5,373</b>	<b>3,265</b>	<b>1,999</b>	<b>5,516</b>	<b>26,851</b>

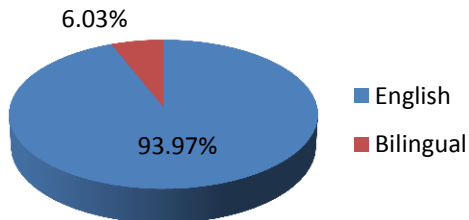


## Language of Service by Facilities

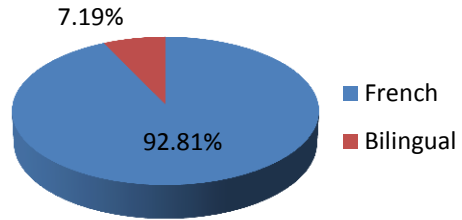
**All Facilities**  
56% English  
38% French  
6% Bilingual



**Anglophone Sector**  
93.97% English  
6.03% Bilingual



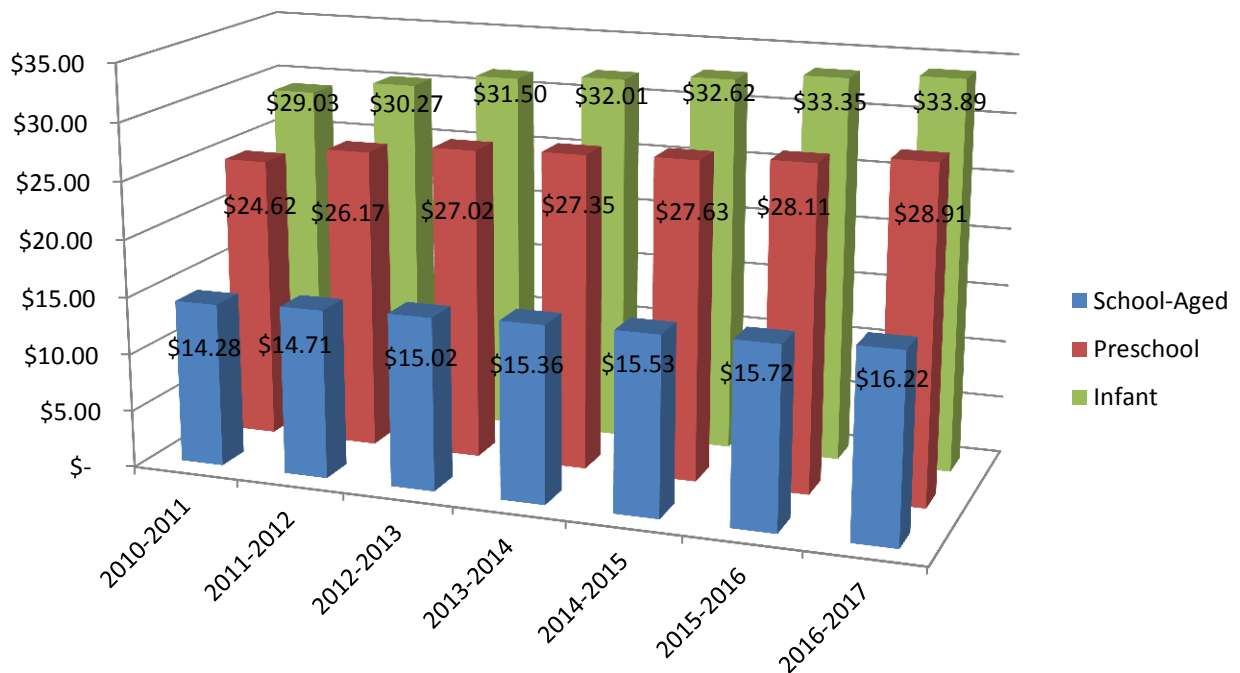
**Francophone Sector**  
92.81% French  
7.19% Bilingual



## Estimated Average Cost of Care (QIFS Applications)

*Estimated daily cost of full time care*

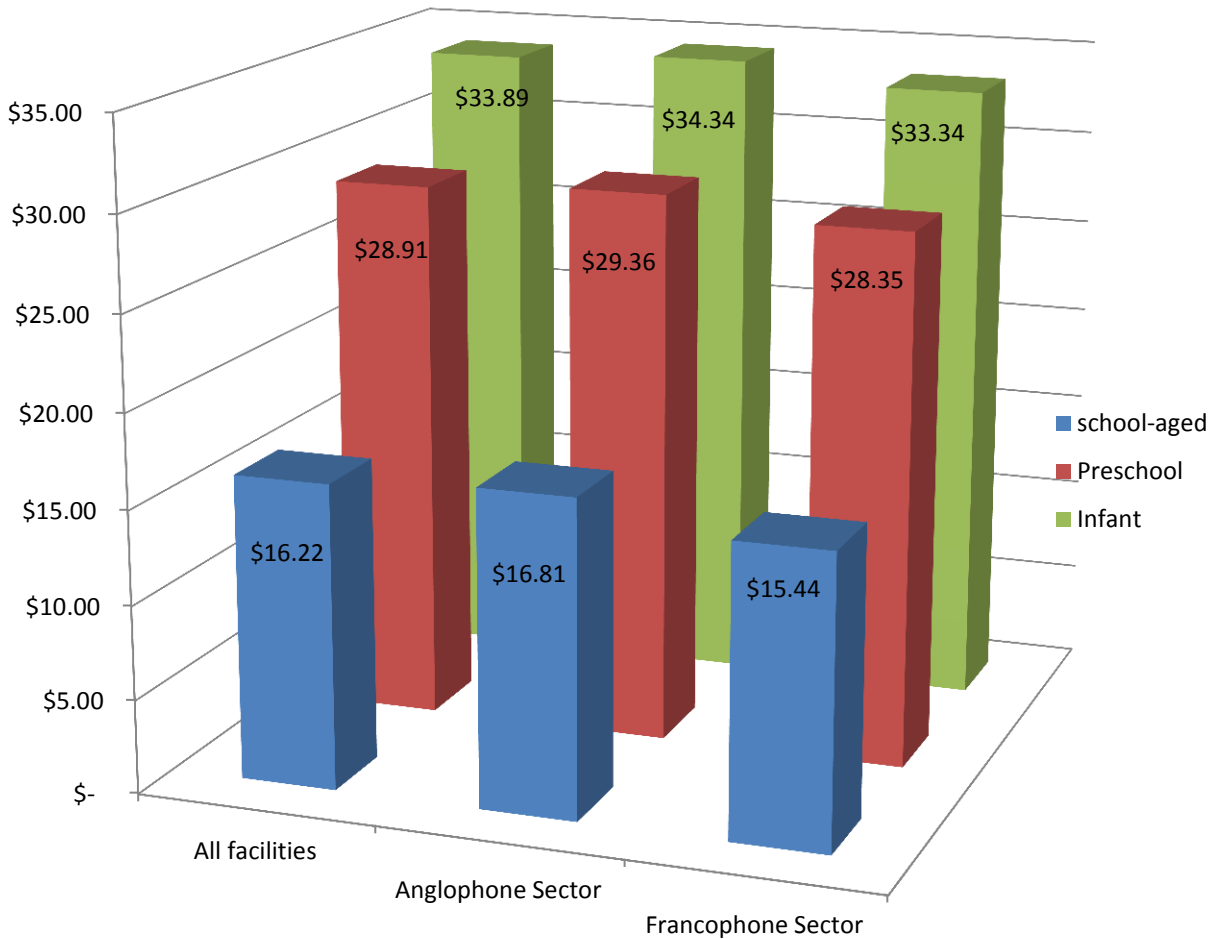
	March 10	March 11	March 12	March 13	March 14	March 15	March 16
	10/11 QIFS Applications	11/12 QIFS Applications	12/13 QIFS Applications	13/14 QIFS Applications	14/15 QIFS Applications	15/16 QIFS Applications	16/17 QIFS Applications
<b>Infants</b>	\$29.03	\$30.27	\$31.50	\$32.01	\$32.62	\$33.35	<b>\$33.89</b>
<b>Preschool</b>	\$24.62	\$26.17	\$27.02	\$27.35	\$27.63	\$28.11	<b>\$28.91</b>
<b>School-aged</b>	\$14.28	\$14.71	\$15.02	\$15.36	\$15.53	\$15.72	<b>\$16.22</b>



## Estimated Average Cost of Care (2016-2017 QIFS Applications)

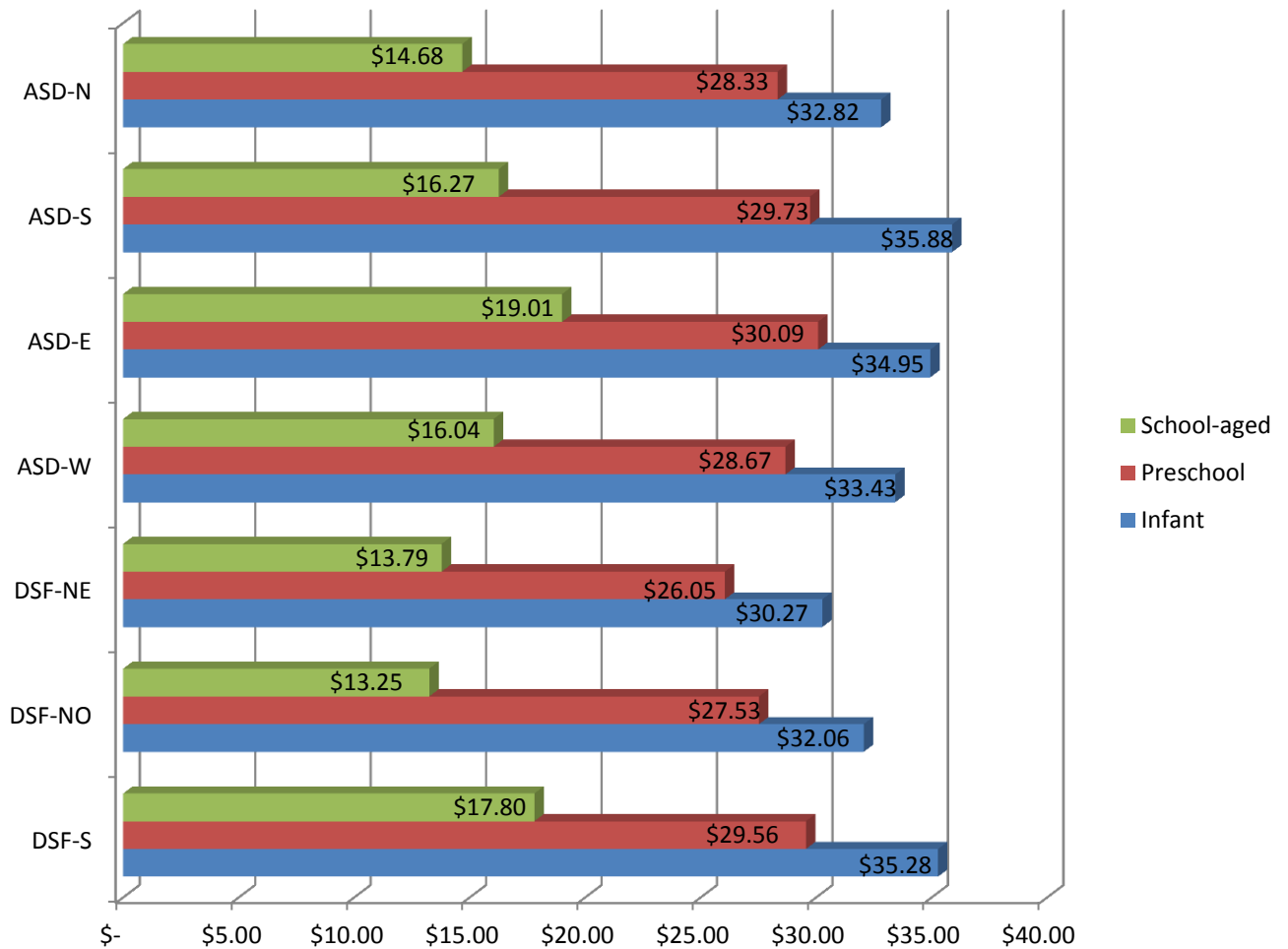
*Estimated daily cost of full time care*

	All facilities	Anglophone Sector	Francophone Sector
<b>Infant</b>	\$33.89	\$34.34	\$33.34
<b>Preschool</b>	\$28.91	\$29.36	\$28.35
<b>School-Aged</b>	\$16.22	\$16.81	\$15.44



## Estimated Average Cost of Care by School District

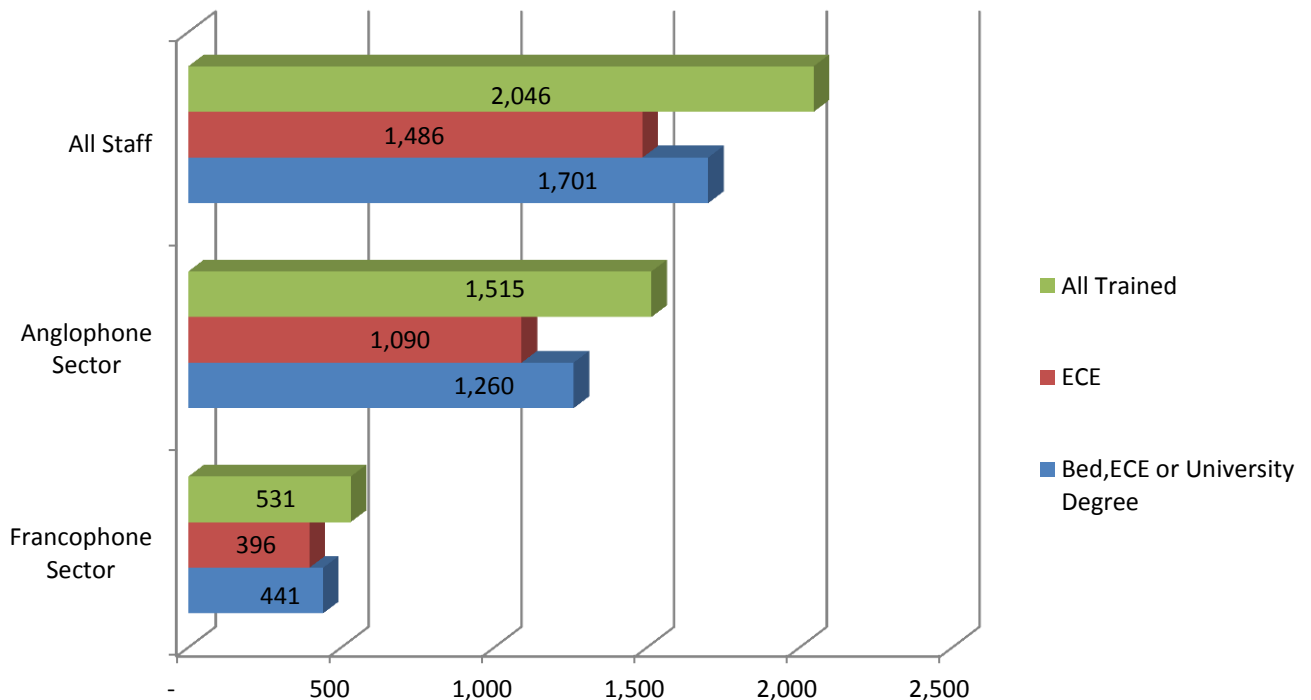
School District	Infant	Preschool	School-Aged
ASD-N	\$32.82	\$28.33	\$14.68
ASD-S	\$35.88	\$29.73	\$16.27
ASD-E	\$34.95	\$30.09	\$19.01
ASD-W	\$33.43	\$28.67	\$16.04
DSF-NE	\$30.27	\$26.05	\$13.79
DSF-NO	\$32.06	\$27.53	\$13.25
DSF-S	\$35.28	\$29.56	\$17.80



## Recognized Early Childhood Education Training Profile

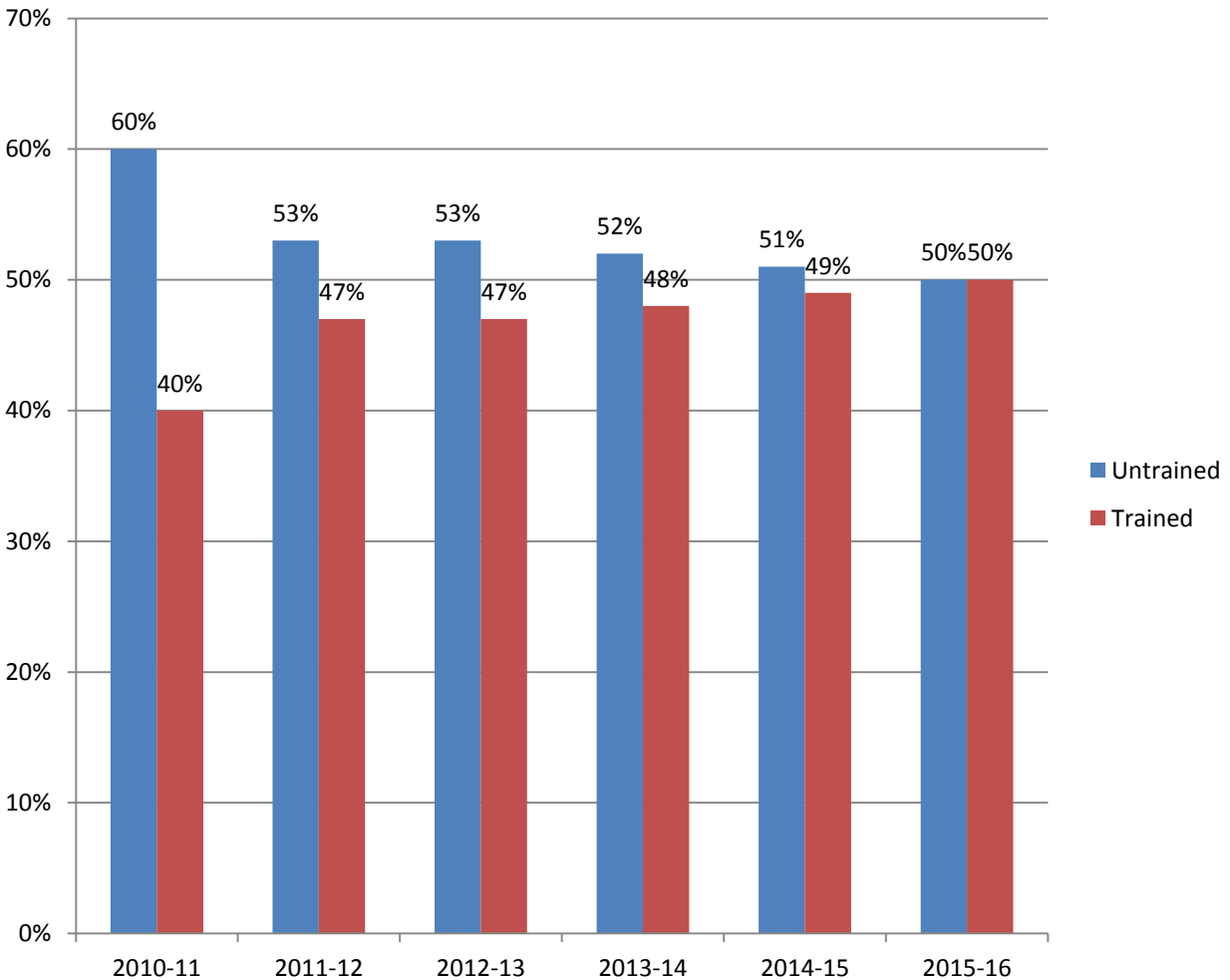
- Of the estimated **4,072** educators employed at approved child day care facilities in 2015-2016;
  - Approximately **2,046 (50%)** educators receive the “recognized training” hourly wage rate of \$5.00 (their training includes recognized Early Childhood Education certificates and university degrees of any discipline).
  - Approximately **1,701** educators hold either a BEd, recognized Early Childhood Education, and/or university degrees in child study (**42%**)
    - Of those **1,701**, approximately **1,486** educators hold a recognized Early Childhood Education certificate (**36%**)
- Approximately **2,026 (50%)** educators are considered untrained and receive the hourly wage rate of **\$3.07 or \$2.75**.

	All Staff	Anglophone Sector	Francophone Sector
<b>BEd, recognized ECE and/or university degrees in child study</b>	1,701	1,260	441
<b>Recognized ECE certificate</b>	1,486	1,090	396
<b>Educators receiving “recognized training” hourly wage of \$5.00</b>	2,046	1,515	531



## Staff Profile – Training Status

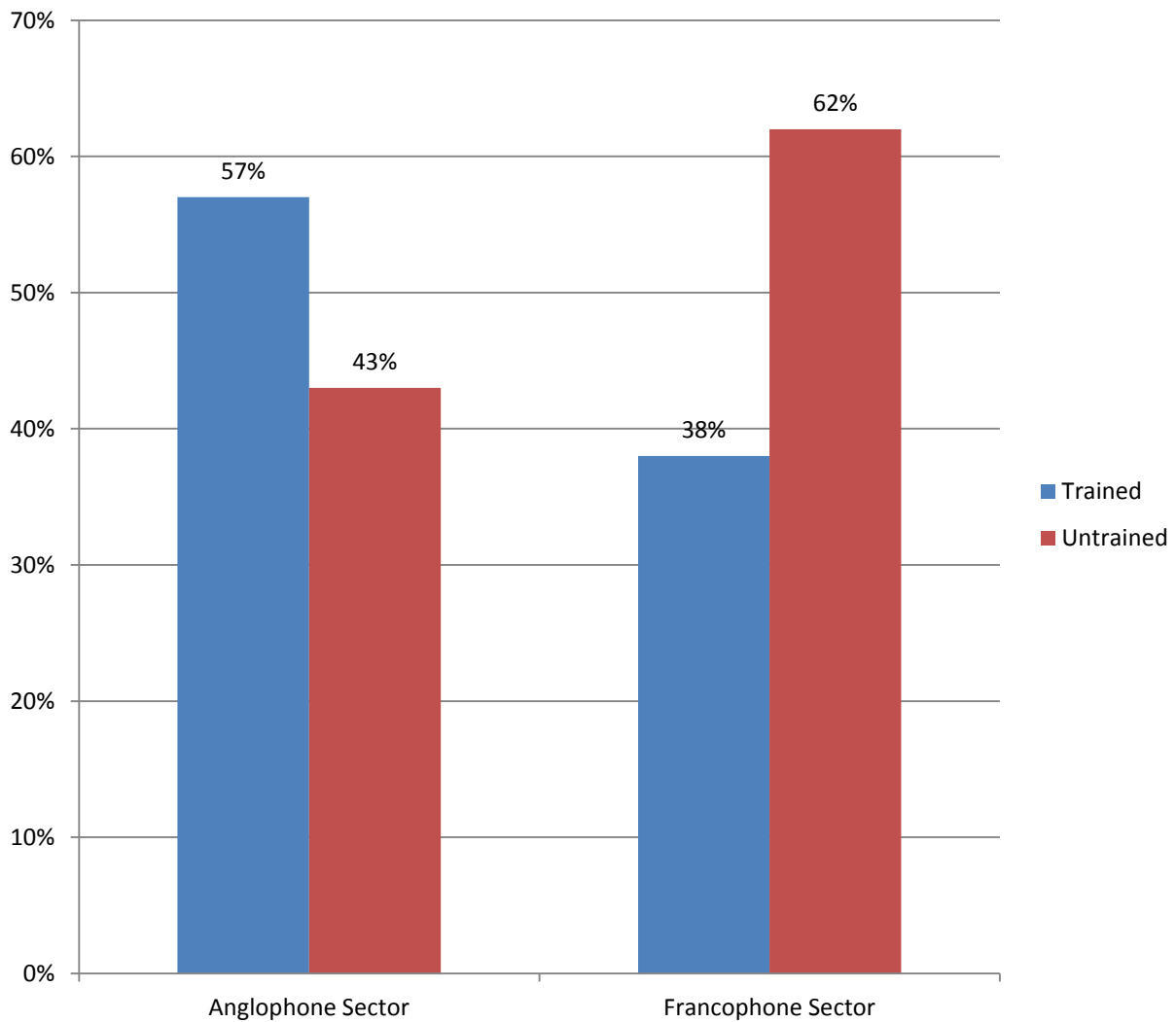
	2010-11 Mar. 31, 2011	2011-12 Mar. 31, 2012	2012-13 Mar.31, 2013	2013-14 Mar. 31, 2014	2014-15 Mar. 31, 2015	2015-16 Mar. 31, 2016
<b>Number of educators</b>	3,125	3,261	3,365	3,365	3,864	<b>4,072</b>
<b>Trained</b>	1,272 (40%)	1,547 (47%)	1,585 (47%)	1,735 (48%)	1,895 (49%)	<b>2,046 (50%)</b>
<b>Untrained</b>	1,853 (60%)	1,714 (53%)	1,780 (53%)	1,876 (52%)	1,969 (51%)	<b>2,026 (50%)</b>





## Staff Profile - Training Status by Sector

	Anglophone Sector	Francophone Sector
<b>Number of educators</b>	2,668	1,404
<b>Trained</b>	1,515 (57%)	531 (38%)
<b>Untrained</b>	1,153 (43%)	873 (62%)

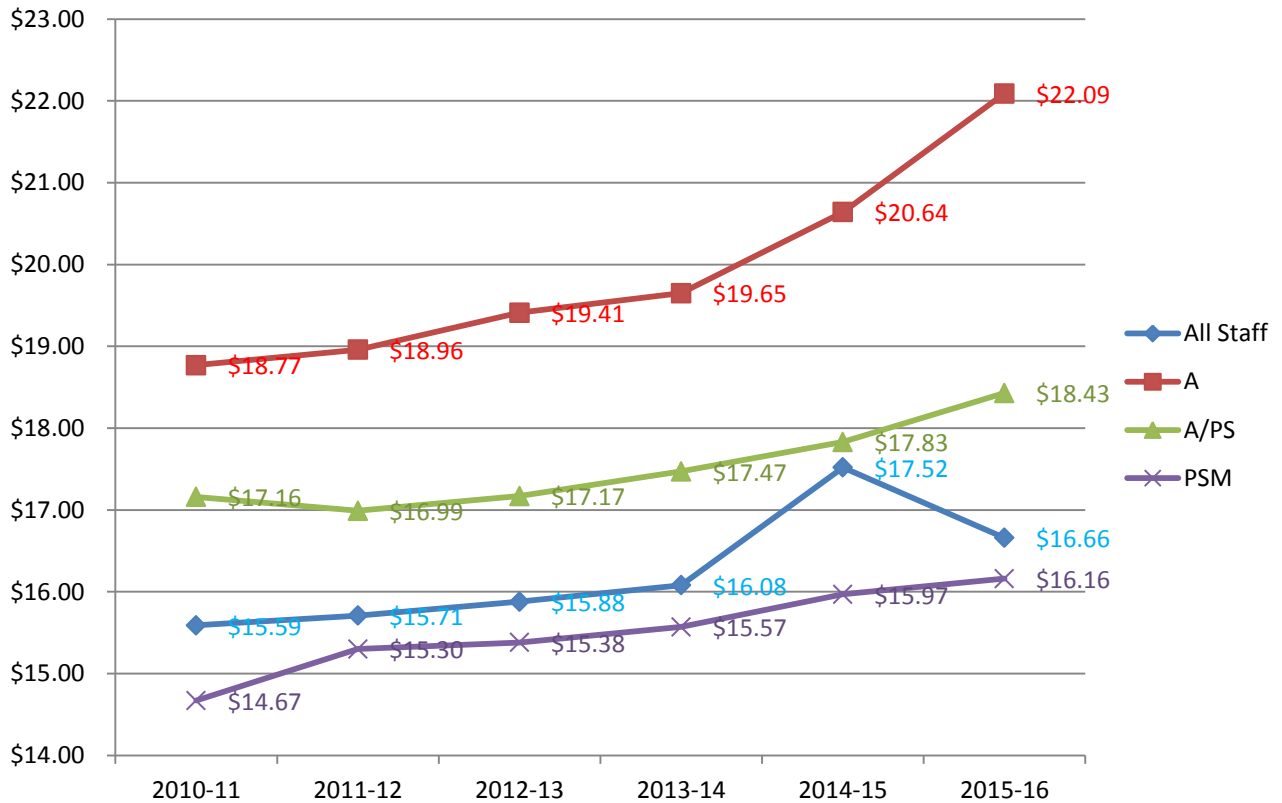


# Child Day Care Services Annual Statistical Report 2015-2016

## Staff Wages

Average hourly wage <u>TRAINED</u> employees	2010-11 Mar. 31, 2011	2011-12 Mar. 31, 2012	2012-13 Mar. 31, 2013	2013-14 Mar. 31, 2014	2014-15 Mar. 31, 2015	2015-16 Mar. 31, 2016
All eligible staff	\$15.59	\$15.71	\$15.88	\$16.08	\$17.52	<b>\$16.66</b>
Administrator	\$18.77	\$18.96	\$19.41	\$19.65	\$20.64	<b>\$22.09</b>
Administrator/primary staff	\$17.16	\$16.99	\$17.17	\$17.47	\$17.83	<b>\$18.43</b>
Primary staff	\$14.67	\$15.30	\$15.38	\$15.57	\$15.97	<b>\$16.16</b>

Average hourly wage TRAINED employees



\*\*The provincial minimum wage increased to \$10.00/hour in April 1, 2012.

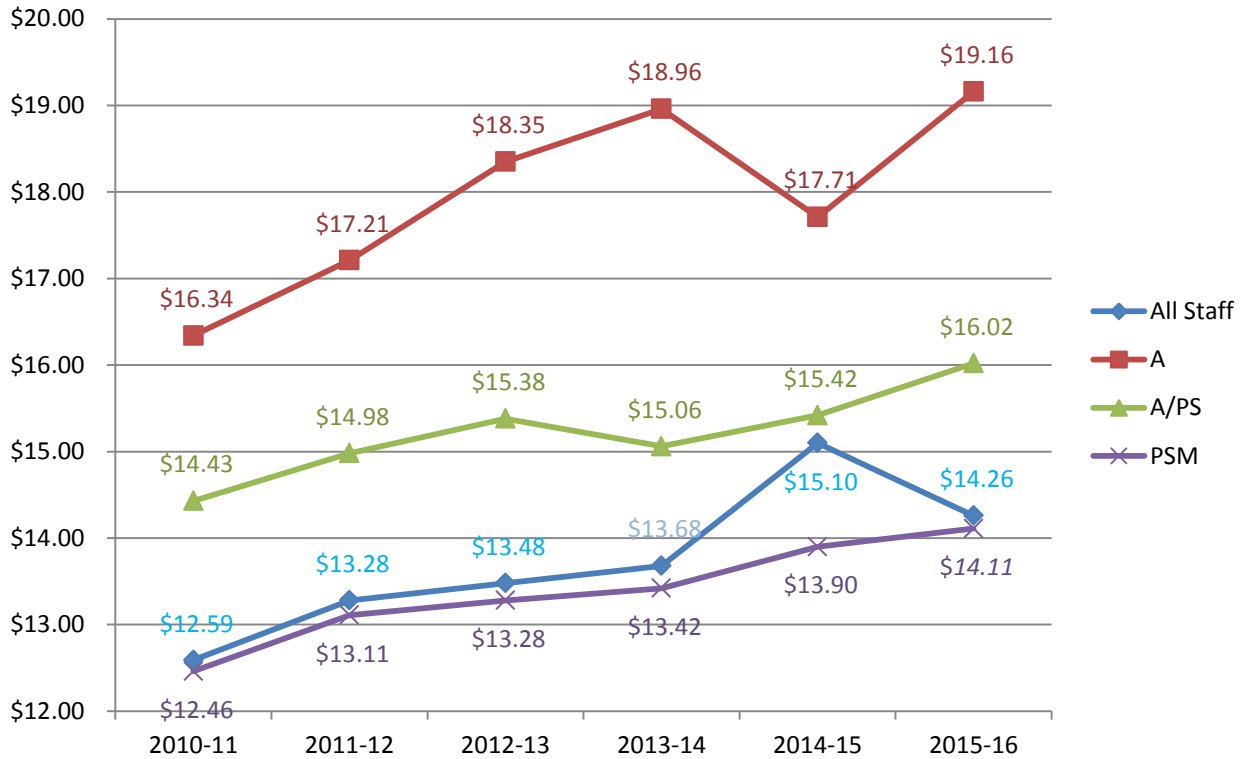
\*\*The provincial minimum wage increased to \$10.30/hours in December 31, 2014.

# Child Day Care Services Annual Statistical Report 2015-2016

## Staff Wages

Average hourly wage <u>UNTRAINED</u> employees	Mar. 31, 2011	Mar. 31, 2012	Mar. 31, 2013	Mar. 31, 2014	Mar. 31, 2015	Mar. 31, 2016
<b>All eligible staff</b>	\$12.59	\$13.28	\$13.48	\$13.68	\$15.10	<b>\$14.26</b>
<b>Administrator</b>	\$16.34	\$17.21	\$18.35	\$18.96	\$17.71	<b>\$19.16</b>
<b>Administrator/primary staff</b>	\$14.43	\$14.98	\$15.38	\$15.06	\$15.42	<b>\$16.02</b>
<b>Primary staff</b>	\$12.46	\$13.11	\$13.28	\$13.42	\$13.90	<b>\$14.11</b>

Average hourly wage UNTRAINED employees



\*\*The provincial minimum wage increased to \$10.00/hour in April 1, 2012.

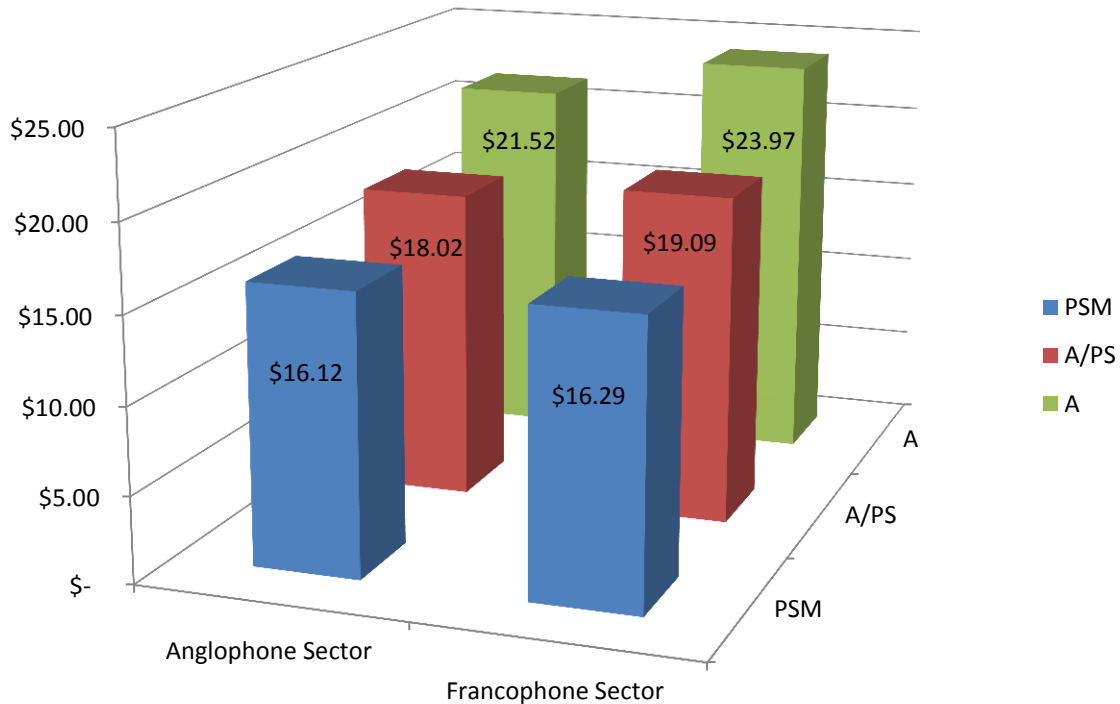
\*\*The provincial minimum wage increased to \$10.30/hours in December 31, 2014.

## Trained Staff Profile By Sector (2015-2016)

Estimated **4,072** educators in 2015-2016 (as of March 31, 2016) were employed at approved child day care facilities across the province. One individual educator may be employed at more than one licensed facility (i.e. preschool and after school) and therefore could represent two positions/educators.

Average hourly wage amounts include QIFS wage enhancements of \$2.75/hour or \$3.07/hour untrained and \$5.00/hour trained.

Trained hourly wage	All Staff	Anglophone Sector	Francophone Sector
<b>All Eligible Staff</b>	\$16.66	\$16.51	\$17.11
<b>Administrators</b>	\$22.09	\$21.52	\$23.97
<b>Administrators/Primary Staff</b>	\$18.43	\$18.02	\$19.09
<b>Primary Staff</b>	\$16.16	\$16.12	\$16.29

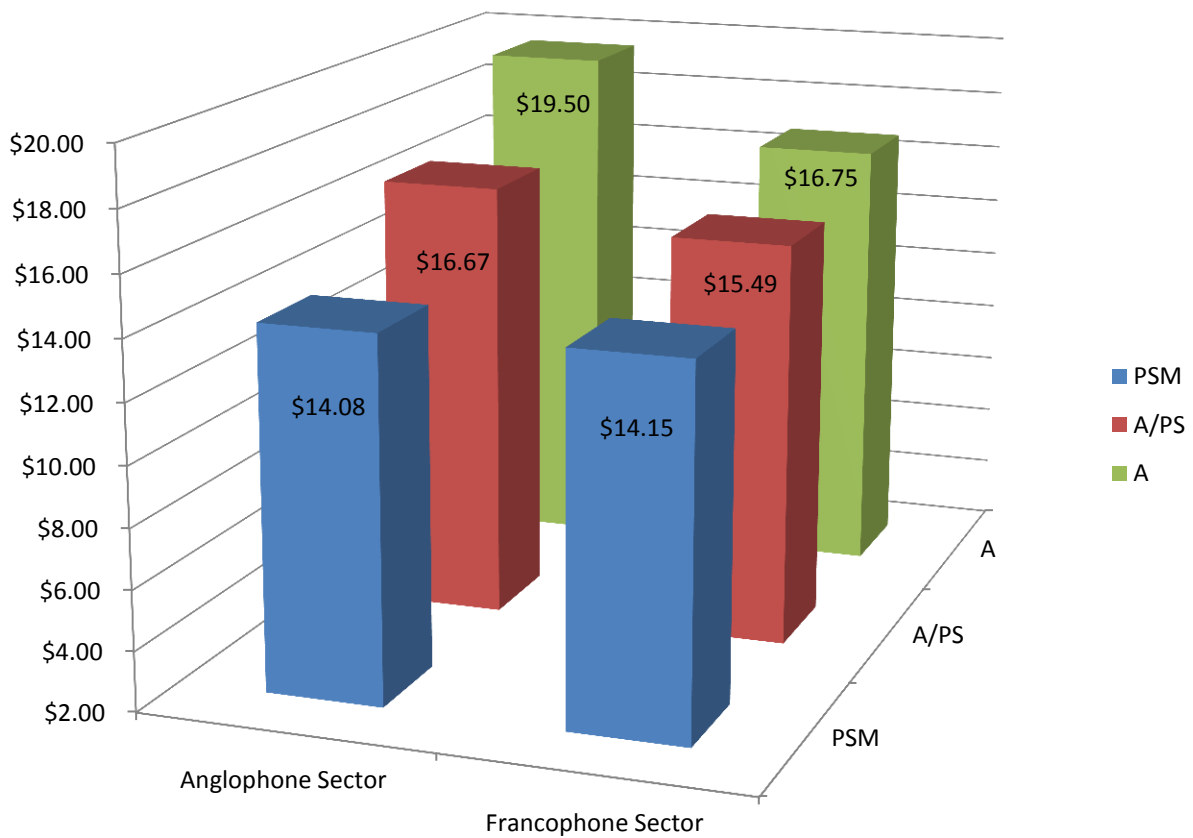


\*\*The provincial minimum wage increased to \$10.00/hour in April 1, 2012.

\*\*The provincial minimum wage increased to \$10.30/hours in December 31, 2014.

## Untrained Staff Profile By Sector (2015-2016)

Untrained hourly wage	All Staff	Anglophone Sector	Francophone Sector
<b>All Eligible Staff</b>	\$14.26	\$14.26	\$14.26
<b>Administrators</b>	\$19.16	\$19.50	\$16.75
<b>Administrators/Primary Staff</b>	\$16.02	\$16.67	\$15.49
<b>Primary Staff</b>	\$14.11	\$14.08	\$14.15



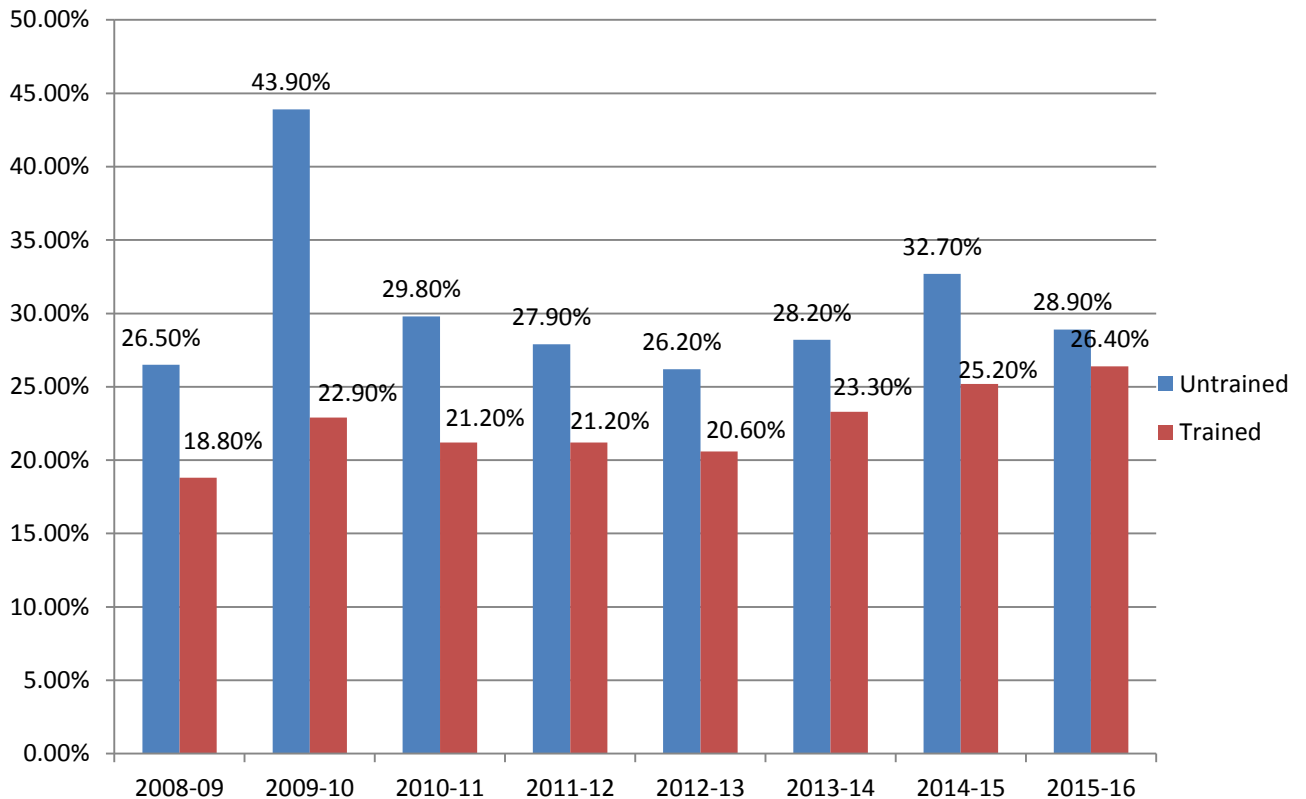
\*\*The provincial minimum wage increased to \$10.00/hour in April 1, 2012.

\*\*The provincial minimum wage increased to \$10.30/hours in December 31, 2014.

## Staff Turnover Rates 2009-2016

Year	# employees left - Overall	Percent	# employees left -Trained	Percent	# employees left - Untrained	Percent
<b>2008-2009</b>	901	26.5%	213	18.8%	688	26.5%
<b>2009-2010</b>	1018	26.7%	342	22.9%	676	43.9%
<b>2010-2011</b>	1048	26.3%	347	21.2%	701	29.8%
<b>2011-2012</b>	1012	24.7%	409	21.2%	603	27.9%
<b>2012-2013</b>	980	23.5%	415	20.6%	565	26.2%
<b>2013-2014</b>	1144	25.8%	502	23.3%	642	28.2%
<b>2014-2015</b>	1482	29.2%	611	25.2%	871	32.7%
<b>2015-2016</b>	<b>1,246</b>	<b>27.6%</b>	<b>600</b>	<b>26.4%</b>	<b>646</b>	<b>28.9%</b>

\*Across all sectors(Anglophone and Francophone) excluding Relief staff.



## **DAY CARE ASSISTANCE PROGRAM**

The Day Care Assistance Program is designed to help New Brunswick families obtain the best possible child care for their children. This program offers parents or guardians financial assistance to help them access an approved, licensed day care facility. If parents or guardian have no access to a child day care facility, either because they work evenings, nights or weekends or because there is no licensed child day care facility near where they live they can obtain private child care through the Alternative Child Care Program.

### **Maximum Daily Rates**

*As of October 2014*

- Infants - **\$28.50 / day**
- Preschool - **\$24.25 / day**
- School Age - **\$12.75 / day**

### **Take-Up**

- **6,007 children** in approved child day care facilities benefited from the Day Care Assistance Program in 2015-2016.

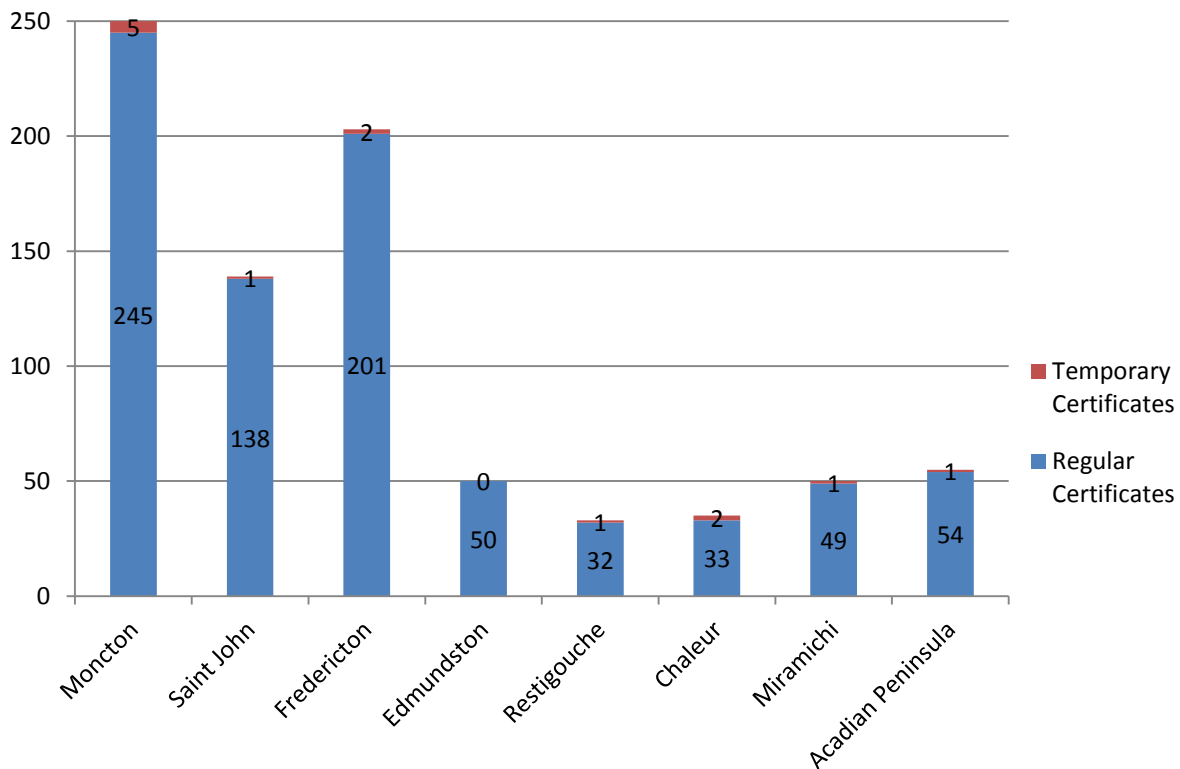
## LICENSING AND MONITORING PERFORMANCE INDICATORS

In New Brunswick, a Certificate of Approval is required to operate a day care facility. Certificates of Approval are issued for a twelve month period. However, under specific conditions, a temporary approval may be issued for a designated period of time, not to exceed six months.

Early Childhood Services Coordinators approve and monitor the child day care facilities, investigate complaints and provide program support. The approval and renewal process ensures minimal standards of health, safety and well-being for young children in non-parental care.

The chart below indicates the annual average percentage of facilities by region operating with a valid Certificate of Approval. A valid Certificate of Approval is an indicator that the day care facility has been inspected and is in compliance with the Day Care Regulation 83-85 prior to expiry of their current Certificate.

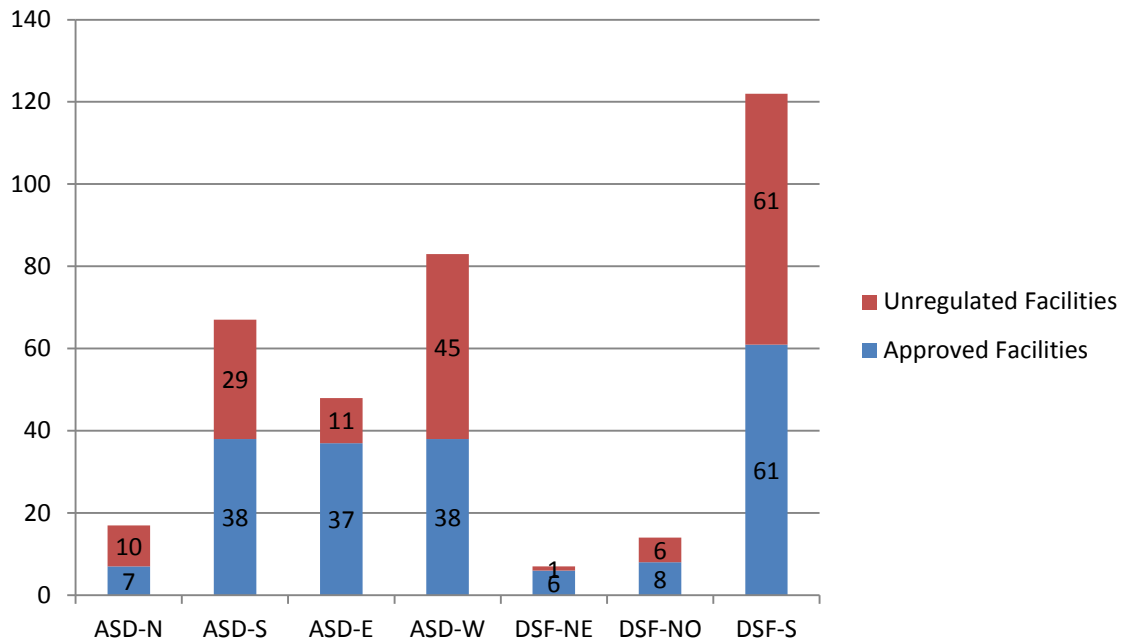
### Number of Regular and Temporary Certificates Issued by District 2015-2016





## Number of Complaints of Regulated and Unlicensed Child Day Cares by School District 2015-2016

The following chart represents the number of complaints filed during the 2015-2016 fiscal year.



\*\*This chart is based on caseload distribution by region rather than on the physical location of the day care facilities.

## DEFINITIONS

**Administrator** means a person appointed by an operator who works on-site at the facility and supervises the day-to-day activities. Administrators may also own the facility and have the title: Operator, Director, or Manager.

**Administrator/primary staff** is a person who is the facility **administrator** and spends seventy-five percent or more of their time at the day care facility providing day care services directly to children. **A community day care home operator would be considered to be administrator/primary staff.**

**Age Categories:** In child day care services, there are three program types that serve different groups of children:

- Infant – serves children under the age of two years old;
- Preschool – serves children (over 2 years old) who are not yet enrolled in kindergarten;
- School age – serves children who are enrolled in school.

**Approved** means the day care facility has been issued an approval to operate from the Minister of Education and Early Childhood Development.

**Child day care facility** refers to both a day care center and a community day care home.

**Community day care home** means a home in which day care services are provided for 6 or less children between the ages of infants through 12 years of age.

**Day care centre** means a facility in which day care services are provided for 7 or more children of a combination of ages (infants through 12 years of age).

**Day care services** mean the care and supervision of a child for a period of less than twenty-four hours in a day care facility.

**Eligible employees** are primary staff members, administrator/primary staff, on-site administrators, and relief staff.

**Employee** means a person who performs work for or supplies services to an employer for wages.

## Child Day Care Services Annual Statistical Report 2015-2016

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**Primary staff member** means (a) an operator, or (b) a person employed in a day care facility that spends seventy-five percent or more of their time at the daycare facility providing day care services directly to children. This is a permanent position.

**Recognized Early Children Education Training** means the completion of early childhood education training through a program or institution recognized by the Department of Education and Early Childhood Development.

**Relief worker** is a person who is hired on an irregular, casual basis to fill a full time or part-time permanent position of a primary staff member who is unable to work for any reason.

**Wage** is money paid to an employee for work done that is usually figured on an hourly, daily, or piecework basis.