



# Expedited Arbitration

**Expedited arbitration** is a shared-cost option open to parties to a grievance that allows the grievance to be settled by an arbitrator within a set time limit.

## Who can apply?

Parties to a collective agreement under the *Industrial Relations Act*.

## When is expedited arbitration available?

Expedited arbitration can be requested after the grievance procedure under the collective agreement has been exhausted, or after 30 days have elapsed since the grievance was first brought to the attention of the other party, whichever comes first.

## What is the normal procedure?

1. Apply to the Minister for expedited arbitration.
2. Within 28 days of receiving a request, an arbitrator will be appointed and conduct a hearing. (If both parties agree, a mediator may be appointed to assist in settling the grievance before the hearing.)
3. If requested by the parties, and where possible, the arbitrator will issue an oral decision within one day of the end of the hearing.
4. If requested by the parties, the arbitrator will provide written reasons for the decision within 21 days of the end of the hearing. These reasons are filed with the Minister.
5. The arbitrator will issue a written decision to both parties within 21 days of the end of the hearing. This decision is filed with the Minister.

## Where does one direct a request for expedited arbitration?

Requests for expedited arbitration should be addressed to:

**Industrial Relations Branch**

Post-Secondary Education, Training and Labour  
PO 6000, Fredericton NB E3B 5H1

Telephone: 506-453-2261

Fax: 506-453-2678

Email: [ir.ri@gnb.ca](mailto:ir.ri@gnb.ca)

[www.gnb.ca/labour](http://www.gnb.ca/labour)

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