

# Government of New Brunswick Workforce Profile 2008

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Minister  
Office of Human Resources





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As of December 31, 2008

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## About this report

This workforce profile provides information about human resources in the New Brunswick public service, which includes employees working in the departments, school districts and regional health authorities.

This profile presents statistical information on key characteristics of the GNB workforce with information derived from the respective human resource/ payroll systems in Parts I, II and III.

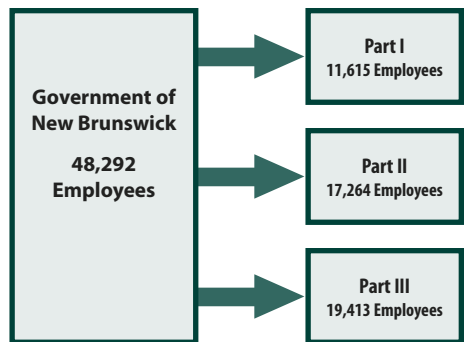
## Structure of the GNB Public Service

Provincial government employees work in three parts of the public service. Part I includes the departments, which are often referred to as the Civil Service. Part II is comprised of the school system including teachers, bus drivers and school district employees. Part III encompasses the hospital system employees including nurses and other hospital employees.

## Number of Employees as of December 31, 2008, in Parts I, II and III

There were 48,292 paid employees in Parts I, II and III of the New Brunswick Public Service as of December 31, 2008. Part I had 11,615 representing 24 per cent of the workforce, Part II had 17,264, which was 36 per cent and Part III had 19,413 that accounted for 40 per cent.

The chart shows the number of public service employees as of December 31, 2008 for Parts I, II and III.



December 31st					
	2004	2005	2006	2007	2008
<b>Part I</b>	11,846	11,957	11,576	11,505	11,615
<b>Part II</b>	15,708	16,059	16,842	16,734	17,264
<b>Part III</b>	16,736	17,123	18,327	18,796	19,413
<b>Total</b>	44,290	45,139	46,745	47,035	48,292

## Permanent and Temporary Employees as of December 31, 2008, in Parts I, II and III

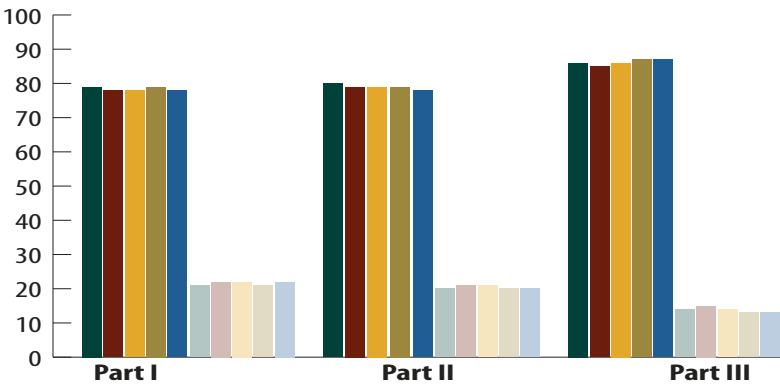
Permanent employees made up 82 per cent of the public service workforce while 18 per cent were temporary employees as of December 31, 2008.

Permanent employees include those with no predetermined end date for their employment. Temporary employees include casuals, term and personal service contracts.

### Permanent and Temporary Employees

December 31st, Parts I, II, and III, in per cent

Permanent 2004
  Permanent 2005
  Permanent 2006
  Permanent 2007
  Permanent 2008  
 Temporary 2004
  Temporary 2005
  Temporary 2006
  Temporary 2007
  Temporary 2008



Source: Office of Human Resources

		December 31st				
Employment	Part	2004	2005	2006	2007	2008
Permanent	Part I	79%	78%	78%	79%	78%
	Part II	80%	79%	79%	80%	80%
	Part III	86%	85%	86%	87%	87%
Temporary	Part I	21%	22%	22%	21%	22%
	Part II	20%	21%	21%	20%	20%
	Part III	14%	15%	14%	13%	13%

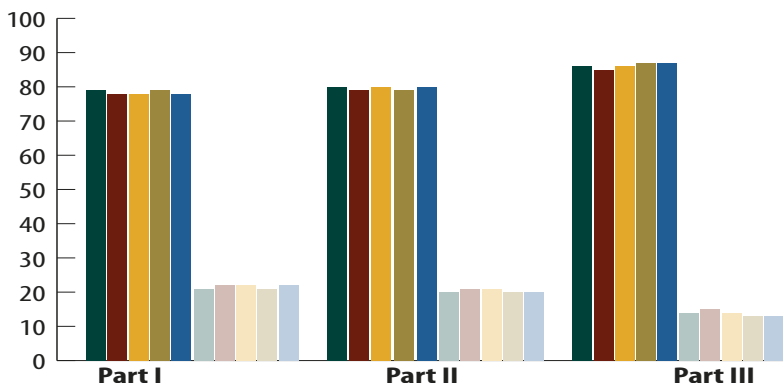
## Full-time and Part-time Employees as of December 31, 2008, in Parts I, II and III

69 per cent of the public service worked full-time and 31 per cent worked part-time as of December 31, 2008.

### Full-time and Part-time Employees

December 31st, Parts I, II, and III, in per cent

■ Full-time 2004   
 ■ Full-time 2005   
 ■ Full-time 2006   
 ■ Full-time 2007   
 ■ Full-time 2008  
■ Part-time 2004   
 ■ Part-time 2005   
 ■ Part-time 2006   
 ■ Part-time 2007   
 ■ Part-time 2008



Source: Office of Human Resources

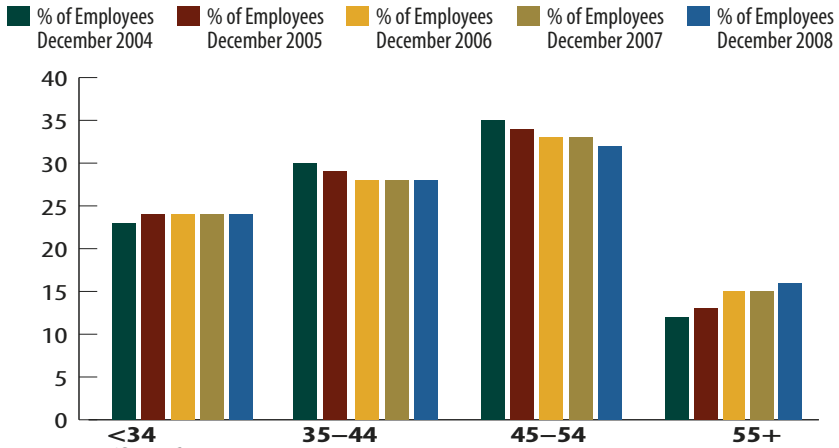
December 31st						
Employment Type	Part	2004	2005	2006	2007	2008
Full-time	Part I	84%	83%	83%	84%	85%
	Part II	65%	64%	64%	65%	64%
	Part III	64%	64%	64%	65%	65%
Part-time	Part I	16%	17%	17%	16%	15%
	Part II	35%	36%	36%	35%	36%
	Part III	36%	36%	36%	35%	35%

### Age Distribution of Employees as of December 31, 2008, in Parts I, II and III

- 24 per cent of the employees were 34 and under.
- 28 per cent were between the ages of 35 and 44.
- 32 per cent were between the ages of 45 and 54.
- 16 per cent were over the age of 55.

### Age Distribution of Employees

December 31st, Parts I, II, and III, in per cent



Source: Office of Human Resources

December 31st					
Age	2004	2005	2006	2007	2008
<34	24%	24%	24%	24%	24%
35 - 44	30%	29%	28%	28%	28%
45 - 54	34%	34%	33%	33%	32%
55 +	12%	13%	15%	15%	16%